



## Code of Conduct

### Purpose

Scarborough Netball Club (SNC) is committed to providing a safe, welcoming and inclusive environment for all players, coaches, umpires, volunteers, parents and supporters. This Code sets out the behaviours expected of everyone involved in SNC. Breaches may result in disciplinary action under the SNC Constitution and By-Laws.

### Our Values

All members of SNC agree to uphold the following:

- **Respect** – for teammates, opponents, umpires, coaches and volunteers.
- **Integrity** – acting honestly, fairly and in the best interests of SNC.
- **Safety** – physical, emotional and psychological safety on and off the court.
- **Inclusiveness** – welcoming people of all backgrounds and abilities.
- **Fair Play** – playing and supporting the game in the right spirit.

### Behaviour Expectations – All Members

Everyone involved in SNC must:

- Treat all people with respect, dignity and courtesy.
- Never bully, harass, discriminate or intimidate anyone.
- Show good sportsmanship.
- Always respect umpires' decisions.
- Communicate politely and constructively, in person and online.
- Understand and follow the current rules of netball as set by Netball Australia, and all relevant Perth Netball Association (PNA), and SNC policies.
- Use SNC group chats and social media responsibly.
- Protect the reputation of SNC.
- Report concerns or breaches.

### Players

- Understand and follow the current rules of netball as set by Netball Australia, and respect umpires' decisions.
- Support and encourage teammates.
- Respect their coach, listen to guidance, and follow instructions.
- Avoid rough or unsafe play.
- Never engage in sledging, arguing or offensive behaviour.
- Wear the correct uniform.
- Represent the Club positively.



### **Coaches**

- Prioritise player safety and enjoyment.
- Treat all players fairly and respectfully.
- Provide constructive coaching and feedback.
- Encourage teamwork and development.
- Respect umpires and volunteers.
- Maintain appropriate boundaries with players.
- Hold required accreditations.
- Follow SNC, PNA and Netball WA guidelines.

### **Umpires**

- Understand and stay up to date with the official rules of netball as set out by Netball Australia.
- Officiate fairly and confidently.
- Prioritise player safety.
- Treat all participants with respect.
- Report misconduct or safety concerns.

### **Parents, Guardians & Spectators**

- Be positive role models.
- Respect players, coaches and umpires.
- Avoid coaching from the sidelines.
- Never abuse, criticise or argue with umpires or coaches.
- Keep all sideline behaviour positive, respectful and supportive.
- Use social media responsibly.
- Support Club volunteers.

### **Volunteers & Committee Members**

- Act in the best interests of SNC.
- Maintain professionalism and integrity.
- Use communication channels appropriately.
- Follow conflict-of-interest expectations.
- Maintain confidentiality where required.
- Model positive behaviour.



### **Social Media & Group Communication**

- Communicate respectfully and ensure information shared is accurate.
- Abusive, threatening, or damaging content is prohibited.
- Follow the terms of use of each social media platform.
- Committee approval is required before creating any club-related pages or groups
- Team chats must be for essential information only.
- Report any concerning behaviour to a Committee Member.

### **Safety, Welfare & Integrity**

- Report injuries or inappropriate behaviour.
- Refrain from alcohol/drugs while participating in sport.
- Follow Sports Integrity Australia guidelines.
- Uphold safeguarding of children and WWCC requirements.

### **Breaches of the Code**

Breaches may result in:

- Warnings
- Removal from training or games
- Suspension
- Disciplinary action under the SNC constitution
- Referral to PNA or governing bodies

### **Agreement**

By registering with SNC, all members agree to abide by this Code of Conduct.